



ANNUAL REPORT 2021-2022

Igniting Potential and Transforming Lives

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From Our Board Chair



Dear Nativity Family,

Thank you for another year of progression. Even though we all craved returning to normal, along the way, most of us have learned that “normal” now looks different than before. Still, Nativity pushed through—like always.

For the first time in years, students returned to the classroom full-time. Sixth graders learned what middle school is like, while eighth graders spent one last year together as they dreamed about high school. The metaphorical middle-child, seventh graders adjusted to a transition from online learning to being in the classroom again. And as always, Nativity’s teachers and staff held down the fort.

Although I have not verified the accuracy of my next statement, I think it’s safe to say that each of my fellow Board members is proud of the unwavering effort and resiliency the School’s students, teachers, and supporting cast showed this past year. Last but not least, Lizzie, thank you for devoting a decade of your life to making Nativity a better place. Rosemarie, welcome to the team.

As demonstrated in the following pages, the School is in a great position to continue educating our beloved teenage leaders of tomorrow. Thank you all for allowing me to serve as the Board Chair for the last couple of years. (You got this, Kirstin.)

Until next time,

A handwritten signature in black ink that reads "Anthony Blake". The signature is stylized and includes a large, sweeping flourish.

Anthony Blake





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- | | |
|--|---|
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OUR MISSION

St. Andrew Nativity School is a tuition-free Catholic, Jesuit middle school serving young people of all faiths from low-income backgrounds and empowering them in their spiritual, intellectual, and personal development toward college and career readiness and becoming people for others.



OUR VISION

To provide students a transformative Jesuit education that will empower them to build a more just and humane world.

OUR VALUES

Academic Excellence

We see excellence in teaching, learning, creativity, and skill building to prepare students to excel in college preparatory high schools.

Safe and Loving Community

We provide a safe haven where diversity is celebrated, and students and their families are part of our community forever.

Student and Graduate Centered

We nurture and challenge students – intellectually, spiritually, morally, socially, and physically – preparing them for leadership and service to the community.

We Are Here for Others

We promote a culture of service to the community's most disadvantaged members, those on the margins, and the earth as we work together to build a more just and humane world

Jesuit Distinctiveness

We treasure our Jesuit heritage, which incorporates all these core values. It expresses our Jesuit educational mission and Catholic identity while also welcoming other religious traditions.

IN 2020-2021, OF OUR
83 CURRENT STUDENTS
AT NATIVITY...

48%

identify as Latinx

34%

identify as African American

18%

identify as African Immigrant

2%

identify as Asian

64%

live in a household in which English is not the first language

40%

live in a single-parent household

Enrichment Program



Damien Rice, Enrichment Instructor, with Nativity students

One of the most unique things about St. Andrew Nativity School is our daily after-school program. For two hours after school, all students are required to attend one hour of study hall and participate in an hour-long enrichment course. Our enrichment program allows the students to choose which course piques their interest, giving them agency and independence. A few examples of enrichment courses taught this year include Chess, Hip-Hop, Art, Cooking, Martial Arts, Yoga, Finance Class and much more.

Damien Rice, one of our enrichment instructors for over the last nine years, shared his impactful experience:

What class do you teach? Initially, I was only teaching dance, mostly Hip Hop. Over these nine years I have expanded to teach; Ballet, flexibility, modern dance, intro to music theory (guitar, voice, percussion), poetry, expository writing, public speaking, and music production.

What impact do you witness the enrichment program having on the students? I hope my lessons are taken beyond the classroom and far beyond the arts. I remind them each session, there is nothing they cannot do. There are things they have not learned, have not tried, and have not done. My biggest rule is not using the words “I can’t” or any variation of defeating oneself based on lack of experience or knowledge. They are a student and as such, here to learn what they do not know. Things they do not know about the world and things they do not know about themselves. I am an instructor here to guide the students, as best I can through that journey. If they say I can’t, they will think they can’t and then they never try. We all fail and are bound to fail. I want to show these students how to get up and be better from the experience.

I choose not to extinguish passion but to be the spark that ignites the flame of change.

Graduate Support Program



Nativity's graduating class of 2022

The Graduate Support Program is always evolving to serve our growing alumni population. In 2021-22 there were over 370 graduates attending high school, college, graduate school, or working. Throughout each transition, graduate support is there as a resource to provide guidance and mentorship.

In June 2022, all 27 of our 8th grade students participated in a joyful graduation ceremony. 100% of our rising 9th graders were accepted into a private, college preparatory high school. Six will attend Central Catholic, four will attend De La Salle North Catholic, eight will attend Jesuit, four will attend St. Mary's, one will attend La Salle College Prep, one will attend Oregon Episcopal School, and two students selected public schools as their best fit option.

Outside of the classroom, our graduates in high school are involved in a wide array of activities. Athletes are involved in soccer, track & field, cross country, tennis, football, swim team, and basketball. Many are stepping into leadership roles in clubs like the Latinx Student Union, Black Student Union, Leadership Club, Spirit Club, and Women of Color in Action. Many are part of the National Honor Society.

All 27 high school seniors graduated on time. Five students will attend Oregon State University, four will attend University of Oregon, two will attend Portland Community College, and two will attend Pacific Lutheran University. Other colleges our grads will be heading to in the fall include Washington State, Portland State, Catholic University of America, Clark Atlanta, Loyola New Orleans, USC, and University of Portland. We are so proud of these brilliant young people.

Endowed funds: Investing in Our Future



Elliott and Gina Hill, Nativity endowment fund donors

The named endowed funds at St. Andrew Nativity School create an incredible legacy of giving and **ensure the school's imperative mission continues well into the future.** Endowment gifts are critical to building out a highly sustainable and valuable income stream and allows the school to build long-term stability, fiscal responsibility, and financial viability.

Nativity is forever grateful to savvy donors who are inspired by the opportunity to create perpetual income and establish a named endowed fund, such as Gina and Elliott Hill. The Hills generously started the Page Fund to support operations at Nativity. **They have extended their generosity to Nativity students even further by establishing an endowed scholarship fund at Central Catholic High School, named in honor of Gina's mother Candace Newland Holley,** a life-long educator and fierce advocate for children. With gifts of endowment, donors know their money will be spent in a way that fuels their own personal mission and values. They also may have

peace of mind in knowing that their contributions will have impact for years to come.

Nativity's endowed funds are under the strategic and thoughtful management of Becker Capital Management. As of June 30, 2022, our endowment, including nearly 20 named funds, totaled approximately \$7,000,000. These wisely invested endowments provide assurance for the continuity of programs and opportunities for our deserving students and teachers. This type of support not only continues to provide self-sustaining funds as a permanent legacy, but it also helps provide stability so that our school can continue its important and impactful work.

We invite you to join us in building a strong future for our outstanding students and community by investing in St. Andrew Nativity School's endowment. To do so, please contact Carolyn Becic at 503-335-9600 or cbecic@nativityportland.org.

From Our President



Nativity's Staff and Faculty at graduation

Dear Friends,

"I know this sounds a bit dramatic, but this school has changed my family's life." I recently heard these powerful words from a parent of a ninth grader who just graduated from Nativity and a 6th grader who begins in the fall. Every August, the principal and the president sit down with families of the incoming 6th graders to discuss our expectations, their hopes and dreams for their children, and to answer questions that may have bubbled up over the summer. Parents are so excited for their children to fulfill their God given potential, make friends, and learn new skills. Every year, I am inspired and filled with hope for the coming year.

It is wonderful to discover what about our school community resonates with our families—after all, they are entrusting us with their most precious gift – their child. For some parents, it is the structure and discipline. For others, it is small class sizes. For many, it is our outstanding high school graduation rate. They love that once their child joins the Nativity Community, the Graduate Support Program will continue to support the students through the 8th grade to high school transition, throughout high school, and during the high school to college or career transition.

On August 30, 26 nervous 6th graders found their locker and cubby. (Learned how to open a combination lock.) They saw friends that they made during the summer and met all six of their teachers. They started 6th grade with that puppy-like enthusiasm of children and in three short years they will walk across our stage at graduation as young men and women for others—a foot taller, more mature, and ready to meet the challenges of high school.

This year we are excited to welcome both new and veteran teachers and a very loving and capable Rosemarie El Youssef as our new principal. Please consider stopping by Nativity School to welcome Rosemarie, and to volunteer, attend events, or bring friends to the school for a student-led tour. Our School House Dinners are intimate events that introduce community members to our current and former students—you can attend and invite friends. However you can be involved, we welcome you into our community and invite you to help us spread the word about Nativity School and its legacy of impact in the lives of our students and families.

Warm Regards,

A handwritten signature in black ink that reads 'Carolyn Becic'.

Carolyn

The Safety Net Our Families Needed



Students and their families experienced a petting zoo at our family day, Spring 2021

The past two years brought unthinkable hardship to Nativity students, their families, staff, and beyond. From economic devastation to racial injustice to a global pandemic that upended the learning experience for so many – the whole community needed extra support. **Nativity answered that call by continuing our vital stream of wrap-around services, facilitated by our Family Partnership Coordinator.** This liaison and connective channel to our family community is one of the many things that make Nativity the unique environment that it is, creating life-long bonds with the families we serve.

These wrap-around services became a lifeline to our community and allowed Nativity to better understand each family's unique needs and offer custom assistance. Examples included:

Academic: Wifi capabilities, tutoring, enrichment learning opportunities

Emotional: Group and individual counseling, crisis support, therapy dogs

Financial: Food, housing, utilities

With students returning to the classroom last fall, our focus expanded to increase parent involvement with Nativity while maintaining those critical communication channels and levels of support. We saw our parent engagement and family participation in all aspects of the school community increase. This happened through grade-level family meetings, volunteer opportunities, and cultural heritage celebrations. Not to mention the Wellness Fair that included resource booths and a petting zoo – fun for all ages!

The Family Partnership Coordinator position continued to evolve and grow, becoming an instrumental component to the school day success through student supervision, summer programming, and extended day support. This vital connection with our students and families was apparent throughout the year and was critical to fostering a student and family-friendly climate.

Nativity families know the many ways their children will be supported and guided for success on their academic journeys. What may be a welcome surprise is the unwavering partnership, resource assistance, advocacy, and generous support that creates a community for others.

THANK YOU TO OUR DONORS

JULY 1, 2021 TO JUNE 30, 2022

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Ben Root
Jacqueline Rossini
Kathryn and Brian Rutenberg
Carole Ryan
Jaime and Jonathan Sales
Diane and Robert Salzman
Sather Byerly & Holloway
Monica Sauer
Carla and Michael Scalzo
Janet Schertz
Hannah Schmidt
Tara and Mike Schwab
Winsome and Brian Schwalbach
Susan J Schwalbach
Sue Schweitzer
Julie Sewald
Ann Sheridan
John Shipley
Morton Simon
The Skanner Foundation
Pamela and Pat Smith
Sonja and Carl Spitznagel
Patricia Stember
Ethel Stevens
Roger Stewart
Kathleen Stoddart
Stoel Rives LLP
Lisa and Tim Strader
Jolie Sullivan Sellers
Frances and Francis Susak

Rene Susak
 John Swaner
 Mary and Ernest Swartz
 Carol Sweeney
 Lucy Tagmyer
 Linda and Sam Talluto
 Constance Tarasawa
 Madeleine Temple
 Lois and John Tennant
 Helen and Robert Thomas
 Richard Thornton
 Devin Tidwell
 Ed Trachtenbarg
 Linda and James Tracy
 Rhonda Triplett Green
 Michelle and Peter Trumbo
 Michelle and Warren Tubbs
 James Tuck-Lee
 Erika and Peter Tuenge
 Madeline Turnock
 U.S. Bank Foundation Employee Matching
 Gift Program
 Patty and John Uffelman
 Umpqua Bank
 United Way of the Columbia-Willamette
 UnitedHealthcare Group Matching Gifts
 Betheen and Chris Verbiest
 Susan and David Wainwright
 Gisela Walitzki
 Karen Weaber
 Patricia Weidinger
 Mary Whitaker
 Janet Whitfield
 Emily Whiting
 Teresa Wikander
 Kristine and Mike Wilkins
 Sadie Williams
 Barbara Williams
 Shannon Wiltz
 Tammy Wittren
 Rebekah and Bental Wong
 Fr. Dave Zegar
 Laura Zimmer
 Kate Zipse
 Mary Zipse

In-Kind

B. P. Lester and Regina John Foundation
 Betsy Bergstein
 Michael Bigelow
 Anne and Richard Feeney
 Fr. Jim Galluzzo
 Holce Family Foundation
 Andy Huckfeldt
 Jane and Phillip Joseph
 Maureen Mader
 John McCann
 Janet and Paul Olson
 Linda and Bill Opray
 Tiana Raihn
 Christine Tracey
 Harriet and Peter Watson
 Sadie Williams

In Memory

MaryJo Aerts
 Inez Becic
 Jerry Bitz
 Odette E. Allard Brugato
 Ardith Claeys
 Robert H. Fisher
 Paul Flynn
 Richard Gedrose
 Dean Michael Lampus
 John Lee
 Mathew McCann
 Carolyn McMurchie
 Carol Rose Rennie
 Jack Schlick
 Rhoni Wiswall
 Alexandra Woodworth

In Honor

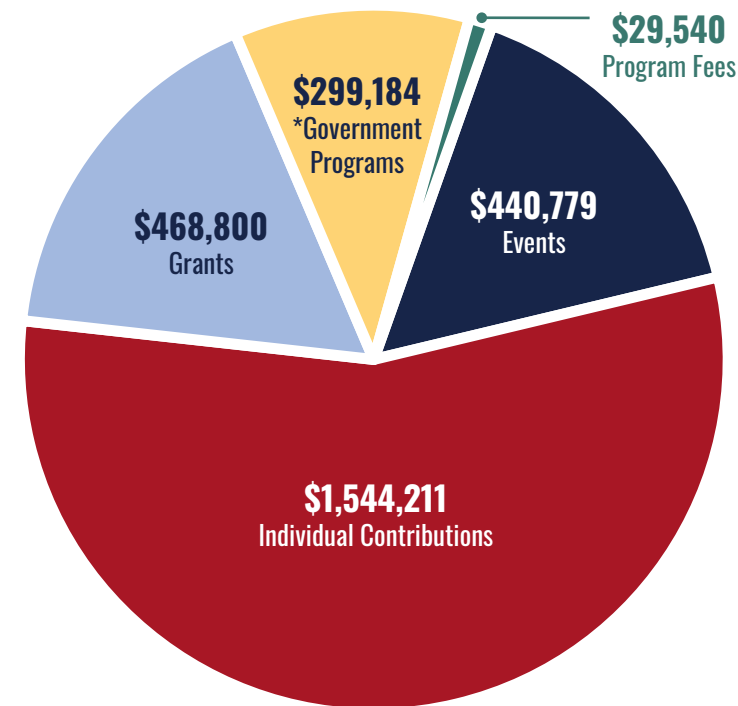
Carolyn Becic
 Anthony Blake
 Patricia Bradley
 David Brands
 Julie Brands
 Beth Brown
 Jimmy Buell
 Lisa Burnham
 Claire Daniel
 Hal Hart

Sally Hart
 Fr. Brian Holbus
 Karen Holce
 Kent Holce
 Marv Kaiser
 Dan Leahy
 Joe Monahan
 Mary Monahan
 Sarah O'Brien
 Joan Peck
 Lizzie Petticrew
 Julia Roether
 Ulises Solis
 Christine Temple
 Elizabeth Temple
 Greg Van Pelt
 Joan Van Pelt
 Lee Whitaker
 Marilyn Whitaker
 Ford Williams
 Sadie Williams
 Connie Wilson
 Loretta Wiltgen
 Wei Yang

Financials 2021-2022

Sources of income with PPP

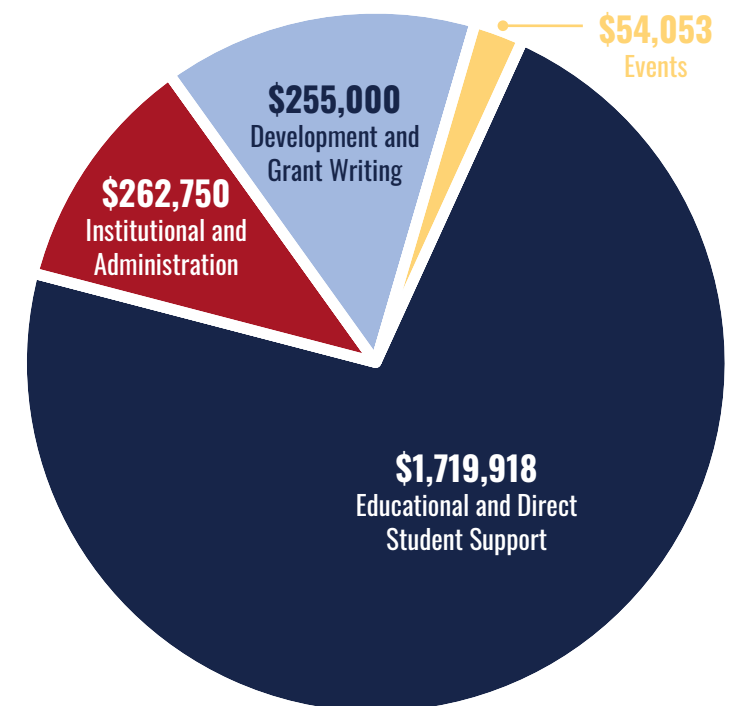
Total Operating Income
\$2,782,514



* Includes \$238,192 Payroll Protection Program Grant

Expense Summary

Total Expense:
\$2,380,334



Other ways to give

- Join our 100+ volunteers who help tutor and mentor our students.
- Pledge a \$20,000 scholarship to support a student throughout their years at Nativity.
- Donate through smile.amazon.com.
- Donate through Fred Meyer Rewards.
- Follow us on Facebook and Instagram @ptownnativity.
- Make Nativity a beneficiary of your life insurance policy.
- Include Nativity in your estate plans.
- Consider an IRA charitable rollover.
- Make a gift of appreciated stock and mitigate capital gains taxes.

How we succeed / why we succeed

Our students score better on the MAP (Measures of Academic Progress) test than the national average by the time they finish 8th grade.

Hard-Working Students

100% of our rising 9th graders were accepted into a private, college preparatory high school with full tuition-assistance.

In 2021, 87% of our students enrolled in college after completing high school.

10-hour Extended School Days

1 hour before school supervision

7 hours of class

1 hour of study hall

1 hour of enrichment learning

Rigorous Academics

Summer School

Counseling

Career-speaker series

Arts and cultural events

Outdoor school

Enriching field trips

Athletics

Meal plans

STEAM Education

Classes are focused on science, technology, engineering, art, and mathematics, in addition to history, reading, and writing.





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Portland, OR 97211

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